## Message

From: Connolly, Grace (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MASSMAIL-

01/CN=RECIPIENTS/CN=GRACE.CONNOLLY]

**Sent**: 6/26/2012 2:48:46 PM

To: Han, Linda (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MassMail-01/cn=Recipients/cn=Linda.Han];

Nassif, Julianne (DPH) [/O=COMMONWEALTH OF MASSACHUSETTS/OU=MassMail-

01/cn=Recipients/cn=Julianne.Nassif]

Subject: FW:

From: Cronin, John (POL)

Sent: Tuesday, June 26, 2012 10:48 AM

To: Connolly, Grace (DPH)

Cc: Tarmey, Marilyn (EHS); Vallaro, Guy (POL); Givhan, Shawn (POL); Connolly, James, Major (POL)

Subject: RE:

I think Marilyn should talk with Shawn. This matter is forming a difficult picture. We have an (non-legal) opinion from our Office of Employee Relations that states her leave bank benefits will cease upon transfer to POL. Given sensitive matter, we feel that we should explore all options to enable her to sustain the benefits. One scenario we are mulling is leaving under DPH until/if the legislation is changed. Given the short time frame to deal with this — I would recommend communication between the HR people today.

From: Connolly, Grace (DPH)

**Sent:** Tuesday, June 26, 2012 10:42 AM **To:** Murphy, Gary (POL); Cronin, John (POL)

Cc: Vallaro, Guy (POL); Connolly, James, Major (POL); Lavin, Patricia (POL); Halpin, Michael (POL); Tarmey, Marilyn

(EHS); Han, Linda (DPH); Nassif, Julianne (DPH)

Subject: RE: G. Phillips

Hello,

Marilyn Tarmey is our HR person and can contact your HR person to review the details of leave bank unless you have another way you'd like to proceed. The legislation establishing the bank is below. Thanks.

## Grace

http://www.malegislature.gov/Laws/SessionLaws/Acts/2008/Chapter359

From: Murphy, Gary (POL)

**Sent:** Monday, June 25, 2012 4:21 PM

To: Cronin, John (POL); Connolly, Grace (DPH)

Cc: Vallaro, Guy (POL); Connolly, James, Major (POL); Lavin, Patricia (POL); Halpin, Michael (POL)

Subject: RE: G. Phillips

John,

Does she have two sick leave banks, regular accrued sick leave and Emergency sick leave donated by co-workers. Does she have just one sick leave bank and what is the balance.??????????

From: Cronin, John (POL)

Sent: Monday, June 25, 2012 4:02 PM

To: Connolly, Grace (DPH)

Cc: Vallaro, Guy (POL); Connolly, James, Major (POL); Murphy, Gary (POL)

Subject:

Hello Grace – I was contacted today by regarding her sick leave bank benefit. Can you provide any background on this and what balance(s) she might have? Thanks....

\*\*\* Please note the new email address \*\*\*

## john.cronin@massmail.state.ma.us

John Cronin

Director of Administrative Services
Massachusetts State Police Forensic Technology Center
124 Acton Street Maynard, MA 01754
Office # 978-451-3330
Fax # 978-451-3331